

CORPORATE SOCIAL RESPONSIBILITY ANNUAL ACTION PLAN FOR FY 2023-24

S. NO.	NAME OF THE PROJECT	CSR ACTIVITIES UNDER SCHEDULE VII	LOCATION OF THE PROJECT		CSR FUND ALLOCATED (IN	MANNER OF EXECUTION	MODE OF IMPLEMENTATION	DETAILS OF IMPLEMENTING AGENCY
			STATE / UT	DISTRICT	MILLION)			
1	Skill Development Programme	Promoting Education and Skill Development	Delhi/ NCR	East Delhi/ West Delhi/ South Delhi/Noida	1.5	One time	Through Implementing Agency	NIIT Foundation
2	Short-Term Training Program for Underprivileged Youth	Promoting Education and Skill Development	Kolkata, Mahara-stra, Chhattisgarh	Purba Mednipur (Haldia), Nagpur Ambikapur	1.38	One time	Through Implementing Agency	Sambhav Foundation
Total					2.88			

• **Monitoring & Reporting of the project under each programme** - The monitoring of the Corporate Social Responsibility ('CSR') activities may be undertaken in the form of periodical review, periodical reports etc. The CSR Committee shall review the progress of Annual Action Plan periodically.

The Board shall review the status of implementation and fund utilization of the various projects and programmes as per approved Annual Action Plan at least once in a year. Further the Board may alter the above CSR Annual Action Plan, any time during the financial year, as per the recommendation(s) of the CSR Committee, based on the reasonable justification to that effect.



Wherever required, Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the partner organizations.

- **Impact Assessment** Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.
- **Unspent Amount** Any amount remaining unspent as on March 31, 2024, under Section 135(5) of the Act, unless it relates to an ongoing project, shall be transferred to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.
- Administrative overheads shall not exceed 5% of the total CSR expenditure of the Company for the financial year.